

POLICE ADVISORY BOARD MEETING

The next meeting of the Sunset Hills Advisory Board will be held on Tuesday October 19th, 2021 at 6:00 PM. This meeting will be via Zoom video meeting.

Sunset Hills is inviting you to a scheduled Zoom meeting.

Topic: Police Advisory Board 10/19

Time: Oct 19, 2021 06:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/82232550309?pwd=SWJZOUI5cDBDaEFnV1UzcnhnS3pPUT09>

Or, you can dial in at 312-626-6799

Meeting ID: 822 3255 0309

Passcode: 019277

1. ROLL CALL
2. APPROVAL OF MINUTES
 - 2.I. Police Advisory Board Minutes From July 6, 2021

Documents:

[PABMINUTESJULY621 \(1\).PDF](#)

3. COMMUNITY ENGAGEMENT UPDATE
4. PROP P FUND
 - 4.I. Sunset Hills Position Grades

Documents:

[STEPJULY12021.PDF](#)

5. COMMUNICATIONS OFFICER COMPENSATION
 - 5.I. Area Dispatch Pay 2021

Documents:

[AREADISPATCPAY \(2\).PDF](#)

6. OTHER MATTERS
7. ADJOURNMENT

MINUTES

SUNSET HILLS POLICE ADVISORY BOARD

July 6, 2021

6:30 PM

MEMBERS PRESENT

Harry Schillinger, Kelly Snyder, Ald. Randy Epperson, Ald. Thompson Price, Jesse Finney, Steve Kruse

STAFF PRESENT

Chief Stephen Dodge

MINUTES

A motion was made to approve the minutes of the May 4th 2021 meeting by Jesse Finney and the motion was seconded by Ald. Thompson Price. The motion passed unanimously.

Chief Dodge gave an update on community engagements activities. PO Greg Schnittiker gave a zoom presentation to Lindbergh High School students relative to safe operation of a motor vehicle. The cops and bobbers fishing event was scheduled for October 9th 2021.

Chief Dodge gave an update on the Dispatch takeover of Crestwood. Chief Dodge reported everything was going smooth though reported that a new computer server would need to be purchased soon.

The board was updated as to the passing of the pay matrix statue.

Chief Dodge gave a manpower update that all commissioned positions were filled with the exception of one that was frozen due to budgetary cuts from Covid. This position may be opened up at the next Board of Alderman meeting. All communication officer positions were filled.

Chief Dodge informed the board of testing of Body Cameras through Axis and possibly other vendors as well.

Chief Dodge informed the board that once all commissioned positions were filled, he would create a new traffic safety officer position which would fall under the Detective bureau. In addition to targeting traffic hot spots the Officer would also assist the bureau with various investigations.

Also discussed in other matters was a proposed Bill being introduced by Alderman Epperson concerning Prop P funding and designating all future funds to the Police Department.

Ald. Epperson made a motion to adjourn the meeting which was seconded by Ms. Snyder. The motion passed unanimously and the meeting adjourned at 7:40 PM.

City of Sunset Hills
Preliminary Compensation Study Results
Exhibit 4 - Summary of Positions by Grade
Proposed July 1, 2021



Salary Range & Job Title	Minimum	Midpoint	Maximum
14			
City Administrator	118,036	150,497	182,957
13			
Chief of Police	100,331	125,414	150,497
Director of Parks & Recreation	100,331	125,414	150,497
Director of Finance	100,331	125,414	150,497
Director of Public Works/City Engineer	100,331	125,414	150,497
10			
Assistant Director of Parks & Recreation	63,221	79,026	94,831
Assistant Finance Director	63,221	79,026	94,831
Assistant City Engineer	63,221	79,026	94,831
Superintendent of Streets	63,221	79,026	94,831
9			
Superintendent of Facilities	57,343	70,245	83,147
Superintendent of Parks	57,343	70,245	83,147
Support Services Manager	57,343	70,245	83,147
8			
Assistant Planner	50,971	62,440	73,909
Court Administrator	50,971	62,440	73,909
Mechanic/Building & Grounds Maintenance Supervisor	50,971	62,440	73,909
7			
Building Inspector	45,920	56,252	66,584
Recreation Supervisor	45,920	56,252	66,584
Zoning Officer	45,920	56,252	66,584
Park Foreman	45,920	56,252	66,584
Street Foreman	45,920	56,252	66,584
6			
Assistant Street Foreman	42,231	50,678	59,124
Building Maintenance Supervisor	42,231	50,678	59,124
Deputy City Clerk, Business License Administrator	42,231	50,678	59,124
Records Clerk/Communications Officer	42,231	50,678	59,124
5			
Finance Clerk I	38,046	45,656	53,265
Park Maintenance Worker	38,046	45,656	53,265
Prosecuting Attorney Assistant/Public Works Admin	38,046	45,656	53,265
Communications Officer	38,046	45,656	53,265
Laborer/Driver	38,046	45,656	53,265
Recreation Coordinator	38,046	45,656	53,265
PS-3			
Lieutenant	83,526	96,055	108,584

AGENCY	Class (S or C)	Number Assigned	Salary Range			Merit (Y / N)	Yrs to Ceiling	Highest Actual	AVERAGE
			Base	Mid-Range	Ceiling				
Ballwin	C	10	\$47,360.00	\$54,854.00	\$62,348.00	Y	NA	\$57,300.00	\$50,013.00
Bridgeton	C	7	\$41,641.00	\$49,181.00	\$56,721.00	Y	NA	\$56,721.00	\$54,108.00
Florissant	C	9	\$40,684	\$46,893.00	\$53,102.00	N	10	\$53,102.00	\$47,610.00
Hazelwood	C	8	\$43,979	\$48,674.00	\$53,370.00	N	8	\$53,370.00	\$47,461.00
Kirkwood	C	12	\$46,179	\$55,873.00	\$64,656.00	Y	NA	\$58,273.00	\$47,045.00
Lake Saint Louis	C	6	\$41,035	\$49,243.00	\$57,450.00	Y	NA	\$52,381.00	\$47,152.00
Maryland Heights	C	10	\$50,461	\$57,270.00	\$64,324.00	N	9	\$64,324.00	\$55,559.00
St. Ann	C		40,000						
St. Charles City	C	10	\$44,706.00	\$53,646.00	\$62,585.00	Y	14	\$58,344.00	\$49,043.00
St. Louis County	C	61	\$40,539.00	\$53,601.00	\$66,664.00	Y	NA	\$66,664.00	\$46,051.00
Sunset Hills	C	5	\$38,046.00		\$53,265.00	Y	NA	\$62,317.00	\$51,958.00
UMSL	C	4	\$31,200.00	\$37,400.00	\$47,270.00	Y	N/A	\$38,500.00	\$33,860.00
University City	C	9	\$43,000.00		\$66,000.00	Y	8		
Washington University	C	7	\$34,700.00	\$46,100.00	\$57,500.00			\$51,628.00	
Wentzville	C	9	\$40,181.00	\$47,069.00	\$56,253.00	N	15	\$57,137.60	\$48,568.00
Average								\$56,158.58	\$48,202.33
								\$57,137.60	\$48,089.00