



REQUEST FOR BOARD ACTION

BOARD MEETING DATE: Tuesday, September 13, 2022

REVIEWALS:

City Administrator – Completed

SUBJECT: Resolution accepting Anthem, Delta Dental, Anthem Life, and The Standard insurance companies for employee benefits

LIST OF ATTACHED REFERENCE DOCUMENTS:

Anthem Quote and Policy

Anthem Life Quote and Policy

Delta Dental Quote and Policy

The Standard Quote and Policy

FISCAL IMPACT:

\$599,500 – Budgeted amount within 2023 draft budget

BACKGROUND/DISCUSSION:

The city recently contracted with CBIZ for all employee benefit insurance policies. They were able to negotiate a 0% increase for a 15-month policy on the city's health insurance plan. Delta Dental's rate did increase slightly, for the first time in several years. Benefit plans for employees will remain consistent with last year and a 15-month policy will allow the policies to run congruently with the deductible and FSA contribution schedule. The anticipated budget expenditure also includes a \$70,000 HAS contribution.

STAFF RECOMMENDATION:

Staff recommend approval

MEETING HISTORY:

N/A