



REQUEST FOR BOARD ACTION

BOARD MEETING DATE: Tuesday, February 14, 2023

REVIEWALS:

City Administrator – Completed

SUBJECT: Resolution amending the Personnel Manual for City employees

LIST OF ATTACHED REFERENCE DOCUMENTS:

Personnel Manual – Redline

Personnel Manual – Clean

FISCAL IMPACT:

N/A

BACKGROUND/DISCUSSION:

In November of 2022, voters in the State of Missouri opted to allow recreational adult use marijuana consumption within the state. In order to comply with the constitutional amendment, we must address marijuana usage separately within our personnel manual. Though general employees within the City will now be able to partake in recreational marijuana use outside of working hours, safety conscience positions such as Police Officers and those with a CDL license are still prohibited from usage entirely and can be subject to disciplinary action with a positive test result. The amendments found within this manual outline the process and procedures for these new testing policies.

STAFF RECOMMENDATION:

Staff recommends approval.

MEETING HISTORY:

N/A