

PERSONAL HISTORY QUESTIONNAIRE

The information requested on this questionnaire will be used for reference by those who will be considering your application for employment with the Sunset Hills Police Department. An extensive background investigation will be conducted into your personal history. Applicants for the position of police officer may be required to take a polygraph (lie detector) examination to confirm the information in this questionnaire, and to determine other items of background information.

ANY FALSE, MISLEADING, OR INCOMPLETE INFORMATION SUBSTITUTED FOR ACCURATE INFORMATION WILL BE GROUNDS TO DISQUALIFY YOU FROM FURTHER CONSIDERATION IN THE APPLICATION PROCESS WITH THE SUNSET HILLS POLICE DEPARTMENT.

I confirm that I have read and that I understand the above and that all statements and documents presented to the Sunset Hills Police Department are true, correct, complete and made in good faith.

Signature

Date

Please indicate position for which you are applying: _____

DIRECTIONS

1. BEFORE YOU BEGIN, read the entire set of directions and listing of documents required for submission. An application checklist is provided for your convenience. This is a competitive process, therefore, applications will not be accepted, processed, or evaluated unless complete. All addresses and phone numbers must include zip codes and area codes.
2. USE BLACK INK PEN ONLY. Complete this form in your own handwriting or printing. Read each question completely before answering. Be certain your answers are legible. If a question does not apply to you enter N/A (not applicable) in the space. Leave no blank space.
3. Additional space is provided on pages 10 & 11 for answers which require clarification or further explanation. All entries must be preceded with the Roman numeral and question letter.
4. Pursuant to Public Law 93-579, the disclosure of your Social Security Number is completely voluntary. Your refusal to reveal it will in no way affect applications for job consideration provided by this department.
5. Upon completion, the questionnaire must be returned along with the required documents in the envelope provided.

Minimum Requirements for Police Officer

This announcement provides the information necessary for a potential applicant to determine whether he or she meets the basic entry level qualifications for probationary police officer with the Sunset Hills Police Department.

AGE REQUIREMENT Must be at least 21 years of age, or applicant must reach their 21st birthday by the time of completion of police academy training.

RESIDENCY Must be a citizen of the United States. It is required that you live 1 hour or less driving time from the police department.

EDUCATION, WORK

MILITARY EXPERIENCE Must have either:
An Associate's degree or 64 semester credit hours from a regionally accredited university, college or community college. Applicant must have a cumulative GPA of 2.0 on a 4.0 scale of equivalent.

Or

A high school diploma or GED with one year of prior police experience or two years of military service.

HEIGHT & WEIGHT Must be within the department standards - See Chart (over)

VISION Minimum standard is 20/200 in each eye, uncorrected; correctable to 20/20 in each eye.

ARREST RECORD Must be free from a conviction of a Felony or a Class "A" Misdemeanor.

DRIVER'S LICENSE Must possess a valid Operators License from your state of residency by date of appointment and have fewer than five (5) points charged against his or her driving record at time of application.

MILITARY Must have an Honorable discharge or a discharge Under Honorable Conditions if applicant has served in the US Military.

INTERVIEW & BACKGROUND INVESTIGATION:

If it has been determined that your qualifications meet our requirements for police officer you will be contacted for an initial interview. Candidates will be judged on verbal communication, ability to assess situations and deal with people and their adaptability for police duties. Successful candidates will then proceed to a second interview. From that interview candidates may be referred to the background investigation process, which can include a polygraph examination, the results of which are confidential and only provided to the Chief of Police.

Successful applicants will be given a conditional offer of employment at that time a physical and psychological examination will be given at the department's expense. If the results of these exams meet the standards of employment, the applicant will be appointed.

Application Checklist

The following documents must be included with this application, or explain fully why they are not included. All documents submitted become the property of the Sunset Hills Police Department and will not be returned.

- | | | | |
|----|---|--------|-------|
| 1. | Signed authorization of Release of Information | Yes___ | No___ |
| 2. | Certified copy of birth certificate (raised impression, Certified or notarized copy) | Yes___ | No___ |
| 3. | High School and College Transcripts. Official Transcripts may be submitted with the application or mailed directly
To: 3905 S. Lindbergh Blvd, Sunset Hills, Mo. 63127
Attention: Human Resources | Yes___ | No___ |
| 4. | Diplomas received(incl. high school and college) | Yes___ | No___ |
| 5. | Copy of State Driver's License | Yes___ | No___ |
| 6. | Recent facial photograph | Yes___ | No___ |
| | <u>If applicable, include a COPY of:</u> | | |
| 7. | Military discharge papers - DD Form 214 | Yes___ | No___ |
| 8. | Naturalization Papers | Yes___ | No___ |
| 9. | Missouri P.O.S.T. Class A License | Yes___ | No___ |

In you are unable to furnish any of these documents, please explain:

Salary & Benefits Package

SALARY

After Graduation from the police academy and upon completion of a probationary period, police officers are eligible to receive a yearly merit increase until they reach the top of the pay grade as follows:

Recruit in Academy	\$14.28 per hour
Probationary Graduate	\$28.46 per hour
Lateral Entry	\$28.46 per hour to 37.14 per hour
Top Pay	\$37.14 per hour

EDUCATION PAY

Annual payments of \$250.for an Associates Degree, \$500.for a Bachelors Degree, and \$750.for a Masters Degree. These are paid in quarterly increments.

PAID TIME OFF (PTO)

128 hours after (1) year of continuous service.
168 hours after (5) years of continuous service.
208 hours after (15) years of continuous service.

HOLIDAYS

Ten holidays.

UNIFORMS EQUIPMENT

All uniforms and equipment are provided, cleaning of uniforms is also provided

ESL

Extended Sick Leave (ESL) is accrued at a rate of (5) days per year beginning with the date of hire. (Maximum of 1,040 hours)

INSURANCE

Medical, dental, life and workers compensation insurance is provided to the employee. Family plans are available through payroll deduction. A portion of the family plan is covered by the city.

PENSION

LAGERS pension plan is a non-contributory plan supplied. Vested after five years of service

DEFERRED COMPENSATION

Employees may participate in a deferred tax free program for retirement investments. There is also a 125 cafeteria plan that allows employees to pay for medical and child care costs on a pre-tax basis.

Authorization for Release of Information

I, _____ hereby certify that all statements on or in this application are true and complete to the best of my knowledge and belief. I understand and agree that any mis-statements or omissions of material facts will cause forfeiture on my part and all rights to employment with the Sunset Hills Police Department.

I hereby authorize all law enforcement agencies, Veterans Administration, US Armed Forces, all Federal, State and Local government agencies, Federal and State tax bureau, credit bureau, schools and universities, to furnish the holder of this release with all and any available information in order that they may determine my suitability for police work.

I authorize the holder of this release to make inquiries of my present and past employers regarding my character, integrity and reputation.

I authorize the release of any and all information regarding my employment, credit, or any other information, whether personal or otherwise, that may or may not be on their records, and release said company or person from all liability for any damage whatsoever that may arise from furnishing such information to the holder of this release.

Copies of this authorization will be considered as effective and as valid as the original.

PRINTED NAME

SIGNATURE

DATE

This release, your application and all other documents submitted become the property of the Sunset Hills Police Department

HEIGHT AND WEIGHT STANDARDS

MALE				FEMALE			
HEIGHT	WEIGHT			HEIGHT	WEIGHT		
	MINIMUM	NORM	MAXIMUM		MINIMUM	NORM	MAXIMUM
5'2"	125	148	170	4'10"	102	111	119
5'3"	127	151	173	4'11"	103	113	123
5'4"	129	155	176	5'	104	116	127
5'5"	131	159	180	5'1"	106	119	131
5'6"	133	163	184	5'2"	108	123	137
5'7"	135	167	188	5'3"	111	126	141
5'8"	137	171	193	5'4"	114	130	145
5'9"	139	175	197	5'5"	117	133	149
5'10"	141	179	201	5'6"	120	137	154
5'11"	144	183	205	5'7"	123	141	159
6'	147	187	210	5'8"	126	145	164
6'1"	150	192	215	5'9"	129	149	168
6'2"	153	197	221	5'10"	132	153	173
6'3"	157	202	227	5'11"	135	156	177
6'4"	163	208	234	6'	138	161	183
6'5"	169	214	241	6'1"	141	166	189
6'6"	175	220	248	6'2"	144	171	195
6'7"	181	226	255	6'3"	147	176	201
6'8"	187	232	262				
6'9"	193	238	269				
6'10"	199	244	276				
6'11"	205	250	283				
7'	211	256	290				
7'1"	217	262	297				
7'2"	224	268	304				

Police Officer Entry Level

Measured in whole inches

Fractional inches will be measured up